



December 30, 2014

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Chief George Turner
City of Atlanta Police Department
226 Peachtree Street, S.W.
Atlanta, Georgia 30303

RE: Complaint of Jaquavious Varner, ACRB File #14-022

Dear Chief Turner:

Please be advised, the Atlanta Citizen Review Board (ACRB) has concluded its investigation and adjudication of the complaint filed by Mr. Jaquavious Varner, alleging that on March 17, 2014, Atlanta Police Officers Ian Mayfield (Unique ID #4830), Steven Ford (Unique ID #4701) and Robert Fisher (Unique ID #5166) engaged in excessive force and abusive language.

The Board determined that the excessive force allegation be assigned the following:

- Officers Mayfield and Ford be assigned a finding of **Not Sustained (the investigation established that there is insufficient evidence to conclude that the alleged misconduct was committed)**.
- Officer Fisher be assigned a finding of **Sustained (the investigation established that there is sufficient evidence to conclude that the alleged misconduct was committed)**. The Board recognizes that Officer Fisher has been terminated from the department as of October 23, 2014. Therefore, the board also recommends that Officer Fisher be terminated and that the department does not re-hire him.

The Board determined that the abusive language allegation against all of the aforementioned officers be assigned a finding of **Not Sustained**.

The file is available for review upon request. The ordinance requires that the Chief respond in writing regarding which recommendation is accepted, rejected, or will be implemented with modifications within thirty (30) days of the submission of a recommendation for action by the Board to the Chief (see Sec. 2-2211(O) of the Ordinance 07-0-0141).

Sincerely,

A handwritten signature in black ink that reads "William Harrison".

Board Chair
William Harrison

cc: Mayor Kasim Reed
Council President Cesar Mitchell
Members of the Atlanta City Council
ACRB Members
Executive Director Lee Reid